

Psychology

Chapter# 4

Personality

Personality Assessment

How does one measure another's personality?

➤ Some important methods include:

- Observation
- Interview
- Questionnaire
- Situational test
- Projective techniques

Personality Assessment Methods

■ Observation

- Observation consists of watching the person in various situations over time in an effort to diagnose their ideas, beliefs, values and behavior patterns.
- To observe the person's behavior.
- Observational procedures may be either informal or formal.

Personality Assessment Methods

■ Interview

- The interview is most commonly used procedure in psychological assessment.
- Through Interviews to observe important features of a persons appearance and nonverbal behavior.
- Interviews consist of dialogue with the person in an effort to detect their ideas, beliefs and values.

Personality Assessment Methods

- Questionnaire
 - A group of questions are made related to personality characteristics may be printed or written.
 - In this the subject responds to these questions in the space provided in the form under the columns.
 - These answers are evaluated for personality assessment.

Do you enjoy being alone?	Yes // No
Do you enjoy seeing others successful?	Yes // No
Do you laugh at a joke on you ?	Yes // No
Do you get along well with your relatives?	Yes // No

Personality Assessment Methods

- **Situational test**

- The situation is artificially created in which an individual is expected to perform acts related to the personality traits under testing.

- E.g

- Testing honesty
 - Testing temperament
 - Testing Emotional stability
 - Testing decision making

Personality Assessment Methods

- **Projective techniques**

- These are methods to understand the covert or unconscious behavior which is more significant.
- In this unstructured stimuli like ink blots, pictures, incomplete sentences are provided to the subject and he is asked to structure them in any way he likes.
- Psychologist used this projective techniques to reveals individual desires, hopes, fears and repressed wishes etc

Projective techniques

1. Rorschach ink-blot test

Rorschach ink-blot test is a psychological test in which subject perceptions of inkblots are recorded and then analyzed using psychological interpretation.

Some psychologists use this test to examine a person's personality characteristics and emotional functioning.

The test consist of 10 cards on which there are ink blots.

Seven of them are black & white and 3 are multi colour.

Rorschach ink-blot test

They are unstructured and the shapes do not have any specific meaning.

The cards are presented to subject one at a time and he asked to say what he see in it, or what does it look like.

Time is given to the subject. The examiner notes the responses both the descriptions and emotional or face expressions.

RORSCHACH INK-BLOT TEST



Card 1

Popular responses:
bat, butterfly, moth



Card 2

Popular responses:
two humans, four-
legged animal, dog,
elephant, bear



Card 3

Popular responses:
two humans, human
figures



Card 4

Popular responses:
animal hide, skin, rug



Card 5

Popular responses:
bat, butterfly, moth



Card 6

Popular responses:
animal hide, skin, rug



Card 7

Popular responses:
human heads or faces



Card 8

Popular responses:
animal: not cat or dog
four-legged animal



Card 9

Popular responses:
human



Card 10

Popular responses:
crab, lobster, spider
rabbit head,
caterpillars, worms,
snakes

RORSCHACH INK-BLOT TEST

- The scoring is based on four components such as location, contents, originality and determinants.
- Location: The letters such as W, D, d, s are used for it.
W= observing card as a whole. D= indicates large details. d= indicates small details. s= indicate response to white spaces.
- Contents: H= human forms, A= animal forms, etc.
- Originality: P= popular or repeated inference, O= new inferences on every card.
- Determinants: C, M, K. manner of perception such as its colour/movement and shading etc.
- The results are entered into a spread sheet column. The frequency indicates the behaviour/personality of the person.

RORSCHACH INK-BLOT TEST

- The number of Ws are greater than d or D then the person is said to be mature, intelligent.
- More number on colour and human movement indicates extrovert behaviour.
- Dominance on shading responses indicates anxiety and depression.
- Emphasis on movement indicates increased power of imagination.

Projective techniques

2. TAT

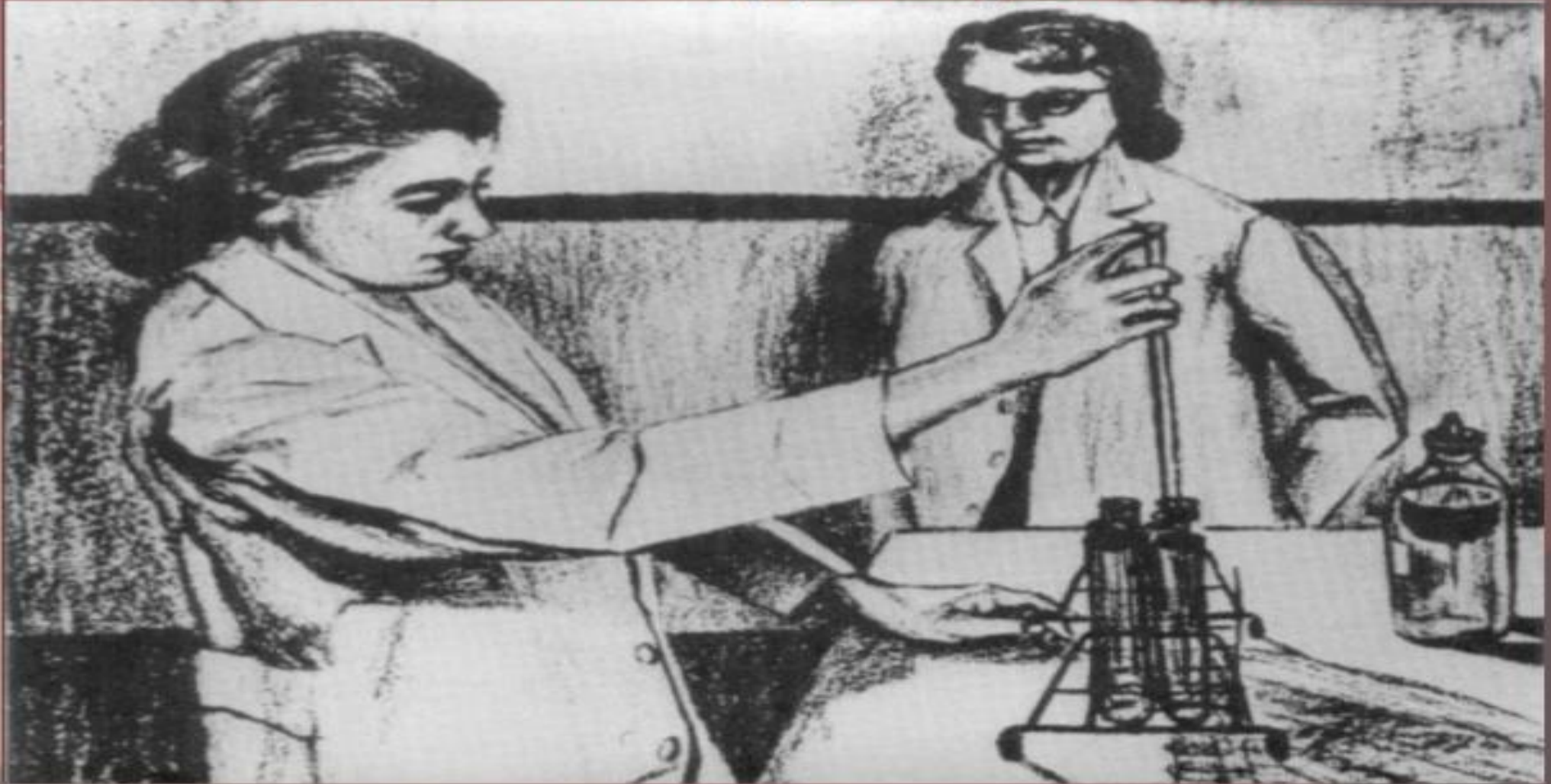
TAT Thematic Apperception TEST

- This test consists of perception of certain pictures in a thematic manner.
- It consists of 20 pictures which portray human beings in a variety of actual life situations. The pictures are different for male and female.
- The pictures are presented to the subject one at a time. There is no right and wrong answer.
- He / She has to make up a story for each of the pictures.
- The following aspects are considered while making up the story; What is going in the picture? What is the reason of the said scene? What will happen in such a situation?

TAT Thematic Apperception TEST

- In making up the story the subject unconsciously projects so many characteristics of personality.
- Interpretation is based on the following
 - Hero of the story: personality of the hero.
 - Theme of the story: nature of the theme
 - Style of Story: language, expressions, organisation.
 - Content of the Story: interests , sentiments and attitude.
- Test situation: whole and part

TAT Thematic Apperception TEST



TAT Thematic Apperception TEST



Projective techniques

3. Word association test

In this techniques there are a number of selected words.

The subject is told that:

The examiner will speak a series of words one at a time.

After each word the subject (usually 15 seconds are given) is to reply to each word as possible as the first word comes to his mind.

There is no right and wrong answer.

Answers shows what things they associated together.

WORD ASSOCIATION TEST

- Work: hard work is the key to success.
- Country: I love my country.
- Company: I have good friend company.
- Love: I love my daughter.
- Defeat: I want to defeat my enemies.
- Garden:
- Peace:
- Money:
- Travel:
- Happy:
- Books:
- Profession:
- Ghost:

Projective techniques

4. Sentence completion test

Sentence completion test provided to the respondent and respondent complete them according to their emotions, attitude's and beliefs or mental state.

Therefore, sentence completion technique, with such advantage, promote the respondents to disclose their concealed feelings.

SENTENCE COMPLETION TEST

- I am worried over
- My hope is
- I feel proud when
- My hero is

■ Examples of sentence completion

- I wish
- I love
- A husband should
- My nerves are made of
- I hate

- In addition to projective techniques mentioned so far the following practices are also used for measuring personality.

- Drawing

- Painting etc